



Management's Discussion and Analysis

For the quarter ended March 31, 2025

Management's Discussion and Analysis

The following management's discussion and analysis ("MD&A") was prepared as at May 23, 2025 and is management's assessment of the historical financial and operating results of Grounded Lithium Corp. ("Grounded" or the "Company") and should be read in conjunction with the unaudited condensed interim financial statements of the Company for the period ended March 31, 2025 together with the notes related thereto, as well as the audited financial statements of the Company for the year ended December 31, 2024, together with the notes related thereto along with the management's discussion and analysis thereon.

These condensed interim financial statements have been prepared on a going concern basis in accordance with International Financial Reporting Standards ("IFRS"). Grounded's management is responsible for the integrity of the information contained in this report and for the consistency between the MD&A and financial statements. In the preparation of these statements, estimates are necessary to make a determination of future values for certain assets and liabilities. Management believes these estimates have been based on careful judgements and have been properly presented. The financial statements have been prepared using policies and procedures established by management and fairly reflect Grounded's financial position, results of operations and funds flow from operations.

Grounded's Board of Directors and Audit Committee have reviewed and approved the financial statements and MD&A for distribution on May 23, 2025.

All dollar amounts referred to in this discussion and analysis are expressed in Canadian dollars except where indicated otherwise.

Nature of Business: Grounded is a company that is engaged in the business of acquiring, exploring and developing mineral properties in Canada with a specific focus on lithium. The development of these assets includes processes to purify and recover lithium metal directly from brine liquids. The Company owns and controls over 81,229 hectares of land with plans to review opportunities to add to the portfolio. Grounded intends to develop these assets through the use of independently developed direct lithium extraction methodologies. Grounded's development plan calls for a modular design of plants ranging from 10,000 to 20,000 tonnes per year of lithium hydroxide monohydrate ("LHM") capacity. LHM is a leading battery grade lithium feedstock. A modular design avoids several risks associated with large projects, namely design and construction, permitting and financing. It is envisioned that the initial project and its associated cash flows can be repeated and largely fund subsequent modules thereby mitigating financing risk.

Forward-Looking Statements and Information: *Certain statements included or incorporated by reference in this MD&A constitute forward-looking statements or forward-looking information. Forward-looking statements or information typically contain statements with words such as "anticipate", "believe", "expect", "plan", "intend", "estimate", "propose", or similar words suggesting future outcomes or statements regarding an outlook. Forward-looking statements or information in this MD&A include but are not limited to capital expenditures, business strategy and objectives, net revenue, future production levels, exploration plans, development plans, acquisition plans and the timing thereof, operating and other costs, royalty rates, timing of tax payment obligations, sources of funding to meet future obligations, future dividend payments and capital structure, including the balance of debt and equity in Grounded's capital structure.*

Such forward-looking statements or information are based on a number of assumptions which may prove to be incorrect. In addition to other assumptions identified in this MD&A, assumptions have been made regarding, among other things:

- the ability of Grounded to fund, advance and develop the project;*
- Grounded's ability to operate in a safe and effective manner;*
- the ability to obtain mining, exploration, environmental and other permits, authorizations and approvals;*
- results from a future field pilot plant and laboratories;*
- demand for lithium, including that such demand is supported by growth in the electric vehicle market;*
- the impact of increasing competition in the lithium business, and the Grounded's competitive position in the industry;*
- market position and future financial operating performance of Grounded;*
- general economic conditions;*
- estimates of, and changes to, the market prices for lithium;*
- exploration, development and construction costs to develop lithium resources;*

- estimates of mineral resources and mineral reserves, including whether mineral resources will ever be developed into mineral reserves;
- reliability of technical data;
- anticipated timing and results of exploration, development and construction activities;
- Grounded's ability to obtain additional financing on satisfactory terms;
- the ability to develop and achieve commercial production;
- successful negotiation of definitive commercial agreements;
- accuracy of current budget and construction estimates; and
- the timing and possible outcome of regulatory and permitting matters.

Although Grounded believes that the expectations reflected in such forward-looking statements or information are reasonable, undue reliance should not be placed on forward-looking statements and information because Grounded can give no assurance that such expectations will prove to be correct. Forward-looking statements and information are based on current expectations, estimates and projections that involve a number of risks and uncertainties which could cause actual results to differ materially from those anticipated by Grounded and described in the forward-looking statements or information. These risks and uncertainties include but are not limited to:

- the ability of management to execute its business plan;
- the occurrence of unexpected events involved in the industry in which Grounded operates;
- risks and uncertainties involving the geology of lithium deposits;
- the uncertainty of resource estimates;
- the uncertainty of estimates and projections relating to production, costs and expenses;
- potential delays or changes in plans with respect to exploration or development projects or capital expenditures;
- Grounded's ability to enter into or renew leases;
- fluctuations in lithium prices, foreign currency exchange rates and interest rates;
- health, safety and environmental risks;
- uncertainties as to the availability and cost of financing;
- the ability of Grounded to add production and reserves through development and exploration activities;
- general economic and business conditions;
- the possibility that government policies or laws may change or governmental approvals may be delayed or withheld;
- uncertainty in amounts and timing of royalty payments;
- risks associated with potential future lawsuits and regulatory actions against Grounded; and
- other risks and uncertainties described elsewhere in this MD&A or in any of Grounded's other filings and documents that have been distributed to its shareholders.

The forward-looking statements and information contained in this MD&A are made as of the date hereof and except where required by law, Grounded undertakes no obligation to update or revise any forward-looking statements or information, whether as a result of new information, future events or otherwise. The forward-looking statements and information contained in this MD&A are expressly qualified by this cautionary statement.

Non-IFRS Terms: This document contains the term "funds flow from operations" which is a non-IFRS term. The Company uses this measure to help evaluate its performance. The Company considers funds flow from operations a key measure as it demonstrates Grounded's ability to generate funds necessary to fund future growth through capital investment. Grounded's determination of funds flow from operations may not be comparable to that reported by other companies.

nmf – not a meaningful number

Grounded determines funds flow from (used in) operations as cash flow from operating activities before changes in non-cash working capital as follows:

(\$)	Three months ended March 31, 2025	Three months ended March 31, 2024
Cash flow from (used in) operating activities	43,063	(411,756)
Change in non-cash working capital	17,123	(55,884)
Funds flow from (used in) operations	60,186	(467,640)

DESCRIPTION OF BUSINESS

Grounded is a resource-based company engaged in the acquisition of, exploration for, and the development of mineral properties in Western Canada, with a specific focus on lithium. The Company was incorporated on October 26, 2020 and exists under the laws of the Province of Alberta, with its principal place of business located at Suite 4000, 421 – 7th Avenue S.W., in Calgary, Alberta.

DETAILED FINANCIAL ANALYSIS

OPERATING EXPENSES

(\$, except where noted)	Three months ended March 31,		
	2025	2024	% change
Production and operating expenses	-	44,151	(100)

Operating expenses for the Company are for subsurface mineral permit rentals.

Operating expenses decreased to \$ nil for the three months ended March 31, 2025 from \$44,151 for the three months ended March 31, 2024. The decrease in operating expenses stems from the Earn-In Option Agreement (the “Earn-in”) with Denison Mines Corp (“Denison”) wherein Denison funds all Kindersley Lithium Project (“KLP”) expenditures.

GENERAL AND ADMINISTRATIVE EXPENSES

(\$, except where noted)	Three months ended March 31,		
	2025	2024	% change
Wages and benefits	1,347	98,276	(99)
Investor relations	-	94,606	(100)
Consulting fees	28,358	60,461	(53)
Professional fees	13,505	59,369	(77)
Other (rent, office costs)	23,273	58,227	(60)
Director fees	-	37,183	(100)
Gross G&A expense	66,483	408,122	(84)
Operating overhead recoveries	(18,375)	(18,700)	(2)
Net G&A expense	48,108	389,422	(88)

General and administrative (“G&A”) expenses include costs incurred by the Company which are not directly associated with the development of the Company's lithium assets. The most significant components of G&A expenses for the current quarter are employee and consultant compensation, computer software, accounting and legal costs. Gross G&A expenses decreased to \$66,483 for the three months ended March 31, 2025 from \$408,122 for the three months ended March 31, 2024. The reduction in wages and benefits is due to the former employees of the Company being converted to independent contractors in 2024 where consulting fees are largely funded by Denison. Additionally, the Company decided to halt all expenditures on investor relation activities until markets improve. Generally, the Company has made efforts to reduce G&A as a result of the Earn-in with Denison. Given the nature of the Earn-in, the level of activity required by the Company is less. This serves to maintain working capital balances.

SHARE-BASED COMPENSATION

(\$, except where noted)	Three months ended March 31,		
	2025	2024	% change
Share-based compensation	40,163	192,509	(79)

Share-based compensation decreased to \$40,163 for the three months ended March 31, 2025 from \$192,509 for the three months ended March 31, 2024. Share-based compensation results from the amortization of expenses associated with the granting of stock options, performance warrants, restricted share units ("RSU's") and finders' warrants as part of the Company's normal compensation program and financing activities. All share-based compensation relates to stock options, performance warrants, RSU's and finders' warrants currently outstanding.

FINANCE INCOME AND EXPENSE

(\$, except where noted)	Three months ended March 31,		
	2025	2024	% change
Interest Income	2,792	3,682	(24)
Finance expense:			
Misc. interest expense	-	(83)	(100)
Interest on lease obligation	-	(793)	(100)
Net interest income	2,792	2,806	-
Accretion on decommissioning provision	(69)	(65)	6
Net finance income	2,723	2,741	(1)

Interest income includes interest earned on short-term investments. Finance expense includes accretion on decommissioning obligations.

DEPRECIATION EXPENSE

(\$, except where noted)	Three months ended March 31,		
	2025	2024	% change
Depreciation expense	2,701	26,353	(90)

Depreciation expense decreased to \$2,701 for the three months ended March 31, 2025 from \$26,353 for the three months ended March 31, 2024. Depreciation is being recorded on the Company's corporate assets and right of use assets. Depreciation expense for the three months ended March 31, 2024 only includes three months of depreciation for the right-of-use assets as the corporate office lease was not renewed in June 2024.

IMPAIRMENT TEST

Exploration Assets

The Company's ability to realize on the value of these assets is dependent on the successful completion of an economically feasible project. Lithium prices are subject to volatility. During the course of 2023, spot lithium prices materially decreased from the record highs experienced in late 2022 and early 2023. Prices have continued to remain at lower levels during 2025. Notwithstanding price volatility, macro forecasts for lithium demand continue to outpace known and announced lithium projects or sources of supply. North America additionally is looking to satisfy its requirements independently rather than importing various feedstocks and components primarily from Asia.

At March 31, 2025, the Company evaluated its Exploration and Evaluation ("E&E") assets for indicators of any potential impairment or related reversal. As a result of this assessment it was determined no impairment was required.

TAXES

Grounded did not record any current or deferred income taxes during the three months ended March 31, 2025 or for the three months ended March 31, 2024. At the end of March 31, 2025, Grounded had approximately \$10,400,625 of accumulated tax pools that are available for deduction against taxable income, compared to approximately \$10,195,640 at March 31, 2024. Although the deferred tax deduction could represent a significant tax asset, the Company has not recognized the tax asset due to the uncertainty regarding the amounts which can ultimately be utilized. Based on the tax deductions available, the Company does not anticipate paying cash taxes within this fiscal year.

Summary of tax pools at March 31, 2025:

	Amount	Maximum Annual Deduction
Canadian mining property	\$ 763,700	30%
Undepreciated capital cost	64,325	5-30%
Share issue costs	448,100	20%
Non-capital losses	9,124,500	100%
Total	\$ 10,400,625	

NET EARNINGS AND FUNDS FLOW USED IN OPERATIONS

Net Earnings and Funds Flow Used in Operations

(\$)	Three months ended March 31,		
	2025	2024	% change
Net income (loss)	30,392	(507,607)	106
Items not involving cash:			
Depreciation	2,701	26,353	(90)
Share-based compensation	40,163	192,509	(79)
Mark to market RSU liability	(13,139)	(142,087)	(91)
Finance expense	69	941	(93)
RSU's settled in cash	-	(37,666)	(100)
Interest paid	-	(83)	(100)
Funds flow from (used in) operations	60,186	(467,640)	113

Per share information

(\$, except where noted)	Three months ended March 31,		
	2025	2024	% change
Net income (loss)	30,392	(507,607)	106
Basic (\$/share)	-	(0.01)	(100)
Diluted (\$/share)	-	(0.01)	(100)
Funds flow from (used in) operations	60,186	(467,640)	113
Basic (\$/share)	-	(0.01)	(100)
Diluted (\$/share)	-	(0.01)	(100)

Funds flow from operations increased to \$60,186 (\$nil per basic and diluted share) for the three months ended March 31, 2025 from funds flow used in operations of \$467,640 (\$0.01 per basic and diluted share) for the three months ended March 31, 2024. The positive amount is due to the Company's ability to charge a management fee under the Earn-in Agreement with Denison, together with major corporate cost control.

Net income increased to \$30,392 (\$nil income per basic and diluted share) for the three months ended March 31, 2025 from \$507,607 loss (\$0.01 loss per basic and diluted share) for the three months ended March 31, 2024.

CAPITALIZATION AND FINANCIAL RESOURCES

CAPITAL EXPENDITURES

	Three months ended March 31,	
	2025	2024
Royalty disposition	-	(800,000)
Total exploration and evaluation costs	-	(800,000)
Total capital expenditures	-	(800,000)

Net capital expenditures for the three months ended March 31, 2025 were \$nil (March 31, 2024 \$800,000 - dispositions).

On January 15, 2024 the Company entered into an Earn-In Agreement on the KLP with Denison. Under the Earn-in Option Agreement, Denison has the option to earn up to a 75% working interest in the KLP over three phases by funding up to \$2,350,000 of cash payments to GLC and funding project expenditures of up to \$12,000,000. Each phase of the Earn-in is associated with both a cash payment and required KLP expenditure amounts, both at increasing levels. Cash payments will be treated as a reduction to the E&E asset. Denison has previously funded the first \$800,000 cash payment in 2024. As the amount received was in relation to an interest in a capital project the \$800,000 has reduced the E&E balance for the year ended December 31, 2024.

WORKING CAPITAL

Grounded had a working capital surplus of \$175,083 at March 31, 2025 (December 31, 2024 - \$80,725 working capital surplus).

The Company anticipates no unusual working capital requirements in the future. There are currently no near-term capital commitments and no known unusual trends or liquidity issues as at May 23, 2025. The Company expects to be able to meet near-term operating obligations associated with on-going operations from existing working capital.

SHARE CAPITAL

The Company is authorized to issue an unlimited number of common shares ("Common Shares"). Since incorporation, Grounded has successfully closed a number of private and public offerings, resulting in the issuance of 79,660,227 Common Shares.

The following table provides a summary of the outstanding Common Shares, stock options, performance warrants, RSU's and broker warrants at the dates indicated:

	May 23, 2025	March 31, 2025
Common Shares	79,660,227	79,660,227
Dilutive Securities		
Warrants	3,478,721	3,478,721
Stock options	9,589,100	9,589,100
Restricted share units	872,000	872,000
Performance warrants	3,360,000	3,360,000
Total Dilutive Securities	17,299,821	17,299,821
Total Basic and Diluted Common Shares	96,960,048	96,960,048
Weighted average Common Shares		
Basic	78,891,989	78,371,294
Diluted	78,891,989	78,371,294

GOING CONCERN

At present, the Company's operations do not generate cash inflows and its financial success is dependent on management's ability to discover economically viable lithium deposits. The lithium exploration process can take many years and is subject to factors that are beyond the Company's control. See "Risks and Uncertainties" contained in the annual MD&A.

In order to finance the Company's future exploration programs and to cover administrative and overhead expenses, the Company may raise money through the sale of equity instruments or divestiture of working interests. Many factors influence the Company's ability to raise funds, including the health of the resource market, the climate for lithium exploration investment, the Company's track record and the experience and caliber of its management. Management believes it will be able to raise equity capital as required in the long term but recognizes there will be risks involved that may be beyond their control.

OFF-BALANCE SHEET ARRANGEMENTS

The Company has not entered into any off-balance sheet transactions.

RELATED PARTY TRANSACTIONS

During the three-month period ended March 31, 2025, legal services totalling \$5,255 (March 31, 2024 \$53,114) were provided by a law firm in which an Officer of the Company is a partner. As at March 31, 2025, there is \$6,650 (March 31, 2024 \$64,387) included in accounts payable and accruals.

Transactions with related parties are incurred in the normal course of business and initially measured at fair value.

CRITICAL ACCOUNTING ESTIMATES

Management is often required to make judgements, assumptions and estimates in the application of IFRS that have a significant impact on the financial results of the Company. A comprehensive discussion of the Company's significant accounting policies is contained in note 3 to the annual financial statements.

RISKS AND UNCERTAINTIES

Management defines risk as the evaluation of the probability that an event might happen in the future that could negatively affect the financial condition and / or results of operations of the Company. The risks that could affect the Company have been described in the MD&A of the Company for the year ended December 31, 2024. The risks identified therein do not constitute an exhaustive list of all possible risks as there may be additional risks of which management is currently unaware.

SUMMARY OF QUARTERLY RESULTS

	Q1 2025	Q4 2024	Q3 2024	Q2 2024
Financial (\$, except per share amounts)				
Funds flow from (used in) operations	60,186	(55,234)	(79,609)	(108,213)
Per share – basic	-	-	-	-
Per share – diluted	-	-	-	-
Cash from (used in) operations	43,063	(95,446)	(119,701)	(93,410)
Per share – basic	-	-	-	-
Per share – diluted	-	-	-	-
Net income (loss)	30,392	(141,079)	(183,389)	(241,823)
Per share – basic	-	-	-	-
Per share – diluted	-	-	-	-
Capital expenditures (dispositions), net	-	-	-	-
Total assets	2,528,454	2,913,863	2,541,432	2,660,942
Total net cash and working capital (deficit)	175,083	80,725	135,879	208,583
Shares outstanding, end of period	79,660,227	78,279,227	78,279,227	78,279,227
Weighted average shares (basic and diluted)	78,371,294	78,279,227	78,279,227	78,279,227

	Q1 2024	Q4 2023	Q3 2023	Q2 2023
Financial (\$, except per share amounts)				
Funds flow used in operations	467,640	451,375	542,677	684,960
Per share – basic	0.01	0.01	0.01	0.01
Per share – diluted	0.01	0.01	0.01	0.01
Cash used in operations	411,756	368,654	549,952	407,588
Per share – basic	0.01	-	0.01	0.01
Per share – diluted	0.01	-	0.01	0.01
Net loss	507,607	776,549	783,927	944,463
Per share – basic	0.01	0.01	0.01	0.01
Per share – diluted	0.01	0.01	0.01	0.01
Capital expenditures, net	(800,000)	-	999	7,210
Total assets	2,873,699	3,357,611	3,943,452	3,711,924
Total net cash and working capital (deficit)	303,222	(67,543)	385,560	166,415
Shares outstanding, end of period	78,279,227	76,613,873	76,613,873	69,656,423
Weighted average shares (basic and diluted)	77,126,290	76,613,873	70,034,345	69,656,423

